

RAJIV GANDHI INSTITUTE OF MANAGEMENT & SCIENCE

124, THIMMAPURAM VILLAGE, ATCHAMPETA, KAKINADA

INTERNAL COMPLAINT COMMITTEE

About Internal Complaint Committee

Introduction

As per guidelines given by Honorable Supreme Court and with reference to Section 4 All India Council for Technical Education Regulations, 2016 vide no. F AICTE/WH/2016 (Gender sensitization, prevention and prohibition of sexual harassment of women employees and students and Redressal of Grievances in Technical Institutions), Internal Complaint Committee (ICC) has been formed in FAMI to prevent sexual harassment of woman at work place.

Internal Complaint Committee sensitises the female faculty members and students on the prevention and prohibition of sexual harassment of woman at work place. According to the Supreme Court's order, Sexual Harassment is any unwelcome:

Physical contact and advances

Demand or request for sexual favors

Sexually coloured remarks

Display of pornographic content in any form

Any other unwelcome physical, verbal and non-verbal conduct of a sexual nature.

In keeping with the Supreme Court guidelines, FAMI established ICC against sexual harassment and atrocities against women at the workplace.

Objectives

To promote awareness about sexual harassment through educational initiatives that encourage and foster a dignified and safe environment for women on campus.

To provide a neutral, confidential and supportive environment for the campus community who may have been sexually harassed.

To ensure fair and timely resolution of complaints about sexual harassment.

To provide information regarding counselling and support services on the campus.

To ensure that students, faculty and staff are provided with current and comprehensive information on sexual harassment and assault.

SR. NO	NAME	DESIGNATION	CONTACT NO
1	Dr. M.VENKAT RAO	President	9848473235
2	Dr. K.SANJAY KUMAR	Member	9000021222
3	Y C SHEKAR	Member	9959687525
4	S R SUDHEER	Member	9848404484
5	S RAMA RAO	Member	8143515596
6	L SIRISHA	Student	7895402135
7	Y NAVEEN	Student	9845602563
8	k lotesh kumar	Student	9802103258